

People and Culture – Chair’s Assurance Report

Date of Meeting:	18 January 2023		Quorate (yes/no):	Yes	
Chair:	Jim Dillon (Chair)				
Members present:	Lorraine Boyd (NED), Matt Morgan (NED), Polly McMeekin, (DW&OD), Karen Stone (MD), Lucy Brown (Dir Comms), Heather McNair (CN)		Key Members not present:		
Trust priorities assured to Committee	1. Our People	X	2. Quality and Safety		3. Elective Recovery
	4. Acute Flow				
BAF Risks assured to Committee	PR1 - Quality Standards		PR2 - Safety Standards		PR3 - Performance Targets
	PR4 - Workforce	X	PR5 - Inadequate Funding		PR6 - IT Service Standards
	PR7 - Integrated Care System		Comments:		

Key Agenda Items	RAG	Key Assurance Points	Action
6. Equality, Diversity & Inclusion Annual Report (public sector equality duty report)		The trust is making good progress with its equality objectives. This will be enhanced through the establishment of an EDI workstream and the development of local action plans within Care Groups and Corporate Services however a great deal more has to be done to achieve our objective of being a Disability Confident Leader.	Escalation

Low	Assurance indicates poor effectiveness of controls
Medium	Some assurance in place or controls are still maturing so effectiveness cannot be fully assessed at this moment but should improve
High	Full assurance provided over the effectiveness of controls

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10. Occupational Health and Staff Wellbeing Update		Concern over the ability to provide some crucial Occupational Health services to the trust in the future using an in-house provider.	Escalation
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